



∴ ontario library association

Governance Policies and Procedures

Policy Name: Code of Conduct	
Policy Number: G 2.2	Policy Type: Role of the Board
Approval Date: November 2013, revised March 2019	Date for Review: Every 3 Years

INTRODUCTION:

The Ontario Library Association is proud of the professional development that occurs each year during the OLA Super Conference and at other OLA events. Our strength in providing professional development is due to the dedicated members of our association who continue their own professional growth and share their knowledge and expertise with the whole library community.

The OLA is dedicated to providing a positive event experience for all participants, and expects attendees, speakers, exhibitors, volunteers, and staff to show respect and courtesy toward one another at all conference and conference-related events. We value ideas, thoughts and expression, and we appreciate new pedagogy when delivering workshops and sessions. Discriminatory language and imagery is not appropriate for any event venue, including talks, workshops, sessions or any community event online or in a face-to-face environment.

*Conduct of Code adapted From Code4Lib Creative Commons Conference Code

PURPOSE:

We do not tolerate harassment in any form. Harassment is understood as any behaviour that threatens another person or group or produces an unsafe environment. Harassing behaviour includes, but is not limited to, verbal comments or non-verbal expressions about or to women, LGBTQI2S people, racialized people, people with disabilities, etc., and related to gender, gender identity, gender expression, sexual orientation, disability, physical appearance, body size, race, cultural identity, age, religious beliefs, sexual or discriminatory images in public spaces (including online), deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

PROCEDURES:

Each OLA event will have a designated Code of Conduct Committee consisting of no less than two OLA member volunteers involved in the event and an OLA staff person. The committee members will be identified in advance and at the event should a delegate need to contact them.

If at any time, a presenter, guest, delegate or visitor feels that they have been harassed or that this code of conduct has been breached, it is important that this person report it to a member of the Code of Conduct Committee.

Related Policies

- Event Code of Conduct Procedures
- Event Code of Conduct Report Template